



Saint Mary's Nursery School

Strategic Plan
Fall 2018- Fall 2021

Mission Statement

Saint Mary's Nursery School is dedicated to the development of young children and to the cultivation of meaningful relationships with our community.

Our work as educators is guided by ideas from Reggio Emilia and by a desire to respect and support cultural diversity in our community.

Reggio Emilia is an educational approach that grew out of practices in Italy. At SMNS, this approach to education means that we put relationships at the center of our practices.

As a school community known for its cultural diversity, an understanding of culture, its role in the classroom, and the way strategic choices impact varied cultures is also critical.

External factors guide our process.

- Research-based practices define quality childcare.
- Many agencies mandate, make recommendations, and regulate the field. Our work is always done with respect for these entities.
- There are inherent challenges to offering quality care. As a small nonprofit, SMNS is part of the larger context of work being done to overcome systemic challenges. However, solving them is beyond the capacity of SMNS.



Strategic Priorities

Fiscal Stability

We know that financial security is necessary to do our work.

Align Brand and Mission

We know that how we represent who we are is important for making people feel welcome.

Involvement in Early Childhood Field Nationally and Locally

We understand that we are professionals in an essential field and that advocacy is part of our work.

Support and Maintain Economic Diversity

We acknowledge that in a changing neighborhood we must actively work to reflect our city's economic diversity.

Improvement of the Learning Environment

We know that the space in which children learn is key to their development and educators' success.

Support and Empower Staff

We recognize that taking care of teachers is essential to quality education.

Support Diverse Families and Staff

We are committed to the ongoing work of meeting the needs of our community.



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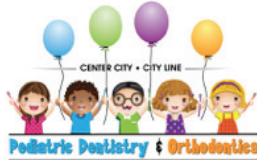
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